2012-2013 Recruitment

Emergency Medical Technician-Intermediate Trainee

MINIMUM REQUIREMENTS:

- High School diploma or equivalent
- Nineteen years of age (by January 7, 2013)

ADDITIONAL REQUIREMENTS:

- Ability to effectively read and write.
- Ability to communicate effectively orally and in writing.
- Skill in understanding and following oral and written directions.
- Pass pre-employment tests to include a criminal history background check and a drug and alcohol test.

★ IMPORTANT NOTE: Emergency Medical Technician-Intermediate Trainee must PASS the state certification exam in order to be eligible for the Firefighter Trainee classification.

Firefighter Trainee

MINIMUM REQUIREMENTS:

- High School diploma or equivalent
- Nineteen years of age (by January 7, 2013)
- EMT-Intermediate or Paramedic certified by the Texas Department of State Health Services
- Valid Class C Driver's License

ADDITIONAL REQUIREMENTS:

- Communicate effectively orally and in writing.
- Perform advanced life support emergency medical functions.
- Work under unpredictable hazardous conditions such as suppressing a fire or responding to an emergency medical call.
- Work in an outdoor environment subject to extremes of temperature, inclement weather, and intermittent exposure to dust, fumes, and loud noise.
- Work above ground on roofs and ladders in excess of 100' in height, below grade in trenches and basements, and in confined spaces such as attics, crawl spaces, in or under vehicles, etc.
- Lift 150 pounds weight and drag for 75 feet to simulate a rescue.
- Maintain a 24-hour on, 48-hour off work schedule.

- Maintain physical activity over prolonged periods, such as standing attacking a fire and kneeling and stooping in awkward positions.
- Maintain composure in highly stressful situations.
- Pass criminal history background check, motor vehicle review, drug and alcohol test, and a preplacement physical assessment.
- Bilingual skills desired, but not required.

INFORMATION REGARDING THE CRIMINAL HISTORY CHECK

Comprehensive background investigations are conducted to establish evidence of good moral character, well-adjusted personality and a pattern of conduct and behaviors acceptable to the Arlington Fire Department. Specifically:

- You may not have any Felony or Class A Misdemeanor convictions.
- Must not have charges pending, have admitted guilt or been found guilty including Deferred Adjudication of committing a Felony or Class A Misdemeanor.
- You may not have any Class B Misdemeanors within the last ten years. This includes DWIs, DUIs and DUIDs.
- You may not have any convictions for family violence offenses.
- You must have a good driving record no more than three moving violations within a 24-month period.

NFPA 1582: Standard on Comprehensive Occupational Medical Program for Fire Departments

To be eligible for employment as a firefighter, you <u>must</u> meet the medical requirements of the current edition of NFPA 1582, the Standard on Comprehensive Occupational Medical Program for Fire Departments.

The following table, containing information extracted from Chapter 6: Medical evaluation of Candidates, addresses some of the applicable conditions that might interfere with one's ability to safely perform essential job tasks. Please review and ensure that these conditions do not apply to you.

A read-only version of the entire document, NFPA 1582, can be viewed here: http://www.nfpa.org/aboutthecodes/AboutTheCodes.asp?DocNum=1582&cookie%5Ftest=1

General	 Any condition preventing use of firefighter protective clothing and SCBA Active tuberculosis or other air-transmissible infectious disease Any disease or injury that cause, or may cause syncope or altered level of consciousness
Eyes & Vision	 (1) far visual acuity less than 20/40, corrected with contact lenses or glasses or far visual acuity less than 20/100 uncorrected (2) color perception – monochromatic vision resulting in inability to use imaging devices such as thermal imaging cameras (3) any eye condition that results in the candidate not being able to safely

	perform on e or more of the essential job tasks
	(1) chronic vertigo or impaired balance
- 0	(2) hearing loss in the unaided better ear greater than 40 dB at 500 Hz, 1000
Ears & Hearing	Hz, 2000 Hz and 3000 Hz
	(3) any ear condition or hearing impairment that results in the candidate
	not being able to safely perform one or more of the essential job tasks
	(1) coronary artery disease, including history of myocardial infarction,
	angina pectoris, coronary artery bypass surgery, coronary angioplasty,
	and similar procedures
Heart	(2) cardiomyopathy or congestive heart failure, including signs or symptoms
licait	of compromised left or right ventricular function, including dyspnea, S3
	gallop, peripheral edema, enlarged ventricle, abnormal ejection fraction,
	and/or inability to increase cardiac output with exercise
	(3) any cardiac condition that results in the candidate not being able to
	safely perform on e or more of the essential job tasks
	(1) scoliosis of thoracic or lumbar spine with angle greater than or equal to
Spine & Axial	40 degrees (2) history of spinal surgery involving fusion of two or more vertebras, or
-	(2) history of spinal surgery involving fusion of two or more vertebrae, or rods that are still in place
Skeleton	(3) any spinal or skeletal condition that results in the candidate not being
	able to safely perform on e or more of the essential job tasks
	able to safely perform one of more of the essential job tasks
	(1) all epileptic conditions including simple partial, complex partial,
	generalized, and psychomotor seizure disorders – a candidate with
Neurological	epileptic conditions shall have had complete control during the previous
Disorders	5 years
2.03.0.0.0	(2) hemiparalysis or paralysis of a limb
	(3) any neurological condition that results in the candidate not being able to
	safely perform on e or more of the essential job tasks